

Officiating Ohio High School Wrestling

Contributions by :

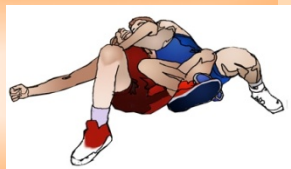
Ohio High School Athletic Association

Ohio Wrestling Officials Association

National Association of Sports Officials

*National Federation of State
High School Associations*

Unit 2





Objectives: Unit 2

Philosophy

Personal Characteristics

Ten Commandments of Style

Related benefits

Conditioning





Philosophy ¹

“Sports officiating is serious fun...”

Serious suggests the obligations of...

Protecting the players’ safety;

Assisting in their progress as performers;

Ensuring fairness;

Promoting the noblest ideals of integrity



¹ Jerry Grunski, “Your Officiating Objectives”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 14



Philosophy ¹

Fun comes from the exhilaration of being...

Part of sports;

In the middle of the action;

Expanding your own sports involvement;

Vigorously pursuing a profitable avocation



¹ Jerry Grunski, "Your Officiating Objectives", Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 14



Characteristics ¹

Integrity

Courage

Self-confidence

Decisiveness

Consistency



¹ Jerry Grunski, “Your Officiating Style”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 22



Characteristics ¹

Even-temperedness

Humility

Understanding human nature

Ability to control situations

Hustle



¹ Jerry Grunski, “Your Officiating Style”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 22



10 Commandments¹

- 1 - Avoid criticizing other officials
- 2 - Avoid second guessing game strategy
- 3 - Strive to avoid the appearance of favoritism
- 4 - Make signals rhythmic, avoid overreacting
- 5 - Never invent calls; be sure of what you observe
- 6 - Don't bluff; if you don't have an answer, admit it

¹ Jerry Grunski, "Your Officiating Style", Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 25





10 Commandments¹

7 - Recognize when you've made a controversial call and permit reasonable disputation. Realize that you are arbitrating a competition. Listen before you respond, but never tolerate a personal attack such as name calling.

¹ Jerry Grunski, "Your Officiating Style", Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 25





10 Commandments¹

8 - If a judgment call deserves an explanation, provide it.

9 - Never be neglectful, cavalier, or nonchalant about your image; people are observing you and they' ll admire a professional demeanor.

¹ Jerry Grunski, “Your Officiating Style”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 25





10 Commandments¹

10 - When in doubt about a ruling, make a firm decision, explain your reasoning, determine the truth later by referring to the rule book, then reveal your findings accurately and promptly.

¹ Jerry Grunski, “Your Officiating Style”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 25





WHAT IT CONTAINS?

Contracts

Fee paid for your services

Mileage/lodging (at discretion of school)

Other officials assigned

Date/time/location of event



IMPORTANT POINTS

Contracts

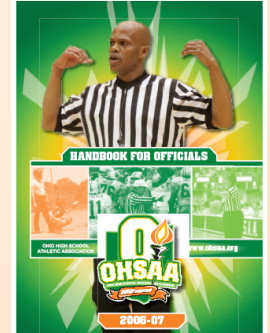
Return promptly - keep copy

Accept one contract, don't hold contracts

Maintain personal calendar

Contact school due to illness, injury or job

Track & report income/expenses





Contracts ¹

“The contract is a legal document that assures the assigning authority of your services at a given time and place for a specific sum” .



¹ Mel Narol, “Knowing Your Legal Rights and Business Responsibilities”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 126



Contracts ¹

“If you should fail to fulfill the stipulations of the contract, you may be obliged to pay a penalty, usually a game fee.”



¹ Mel Narol, “Knowing Your Legal Rights and Business Responsibilities”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 126



Contracts ¹

You are in business for yourself

Considered an “independent contractor”

Contract issued by either...

Athletic/tournament director

Coach

OHSAA certified assignor



¹ Mel Narol, “Knowing Your Legal Rights and Business Responsibilities”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 126



Contracts ¹

“Local officiating associations, school districts, and even state high school associations are *not considered employers* of sports officials, meaning they have no obligation to maintain workers’ compensation insurance for sports officials.”



¹ Mel Narol, “Understanding Your Legal Responsibilities”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 120-121



Contracts ¹

“The general test to determine whether a sports official is an employee or an independent contractor rests on *whether the hiring entity has the right to control the official’s performance.*”



¹ Mel Narol, “Understanding Your Legal Responsibilities”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 120-121



Contracts ¹

“Basically, an organization that hires an official *controls only the fact that the official be present and perform* according to a standard that is not set by the contracting agent.”



¹ Mel Narol, “Understanding Your Legal Responsibilities”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 120-121



Ethics

The contributions you make to the development of boys & girls in the interscholastic athletic program are significant.

Recognize interscholastic athletics exists as one portion of an educational program.

Competent officials are essential for interscholastic athletic contests.





Ethics

To a great extent, your performance assists in the behavior of spectators.

Place the safety and welfare of the players above all considerations.

Arrive and depart in professional attire.

Exhibit physical fitness.





Ethics

Accept assignments in an unassuming manner.

Be explicit in communicating the infraction.

Be swift and decisive when reacting to a violation.

Know the rules thoroughly.





Ethics

Provide interpretations to players and coaches as necessary.

Maintain confidence and poise.

Control the match from start to finish.

Publicly shake all coaches hands or none.





Ethics

Work cooperatively with fellow officials,
scorers and timers.

Withdraw from the contest area without
delay at the end of the match.

Do not attempt to “even-up” or
compensate for a previous decision.





Ethics

Avoid accepting assignments where familiarity or family relationships with coaches or wrestlers exist.

Avoid “seeing” a team too many times.

Do not officiate following use of alcohol or controlled substance.





Ethics

Always honor contracts.

Be punctual.

Support your fellow officials in public.

Never wager on high school athletic events.





Primary Understanding

You're an independent contractor;

Being unbiased & non-prejudicial;

Being honest with administrators,
OHSAA & Board of Control;

Not establishing officiating fees;





Primary Understanding

Honoring each signed contract;

Not voiding a contract except for illness, injury or family emergency;

Conduct that brings credit to yourself, contestants, coaches and OHSAA;





Primary Understanding

“Failure to honor a contract without just cause or violation of rules could result in suspension/termination of your officiating permit.”





Conditioning

Determine current fitness level

Set realistic goals...

Immediate--improve overall health

Long term—improve officiating performance

Selection of physical activities...

Personally & officiating-wise

¹ Jon Poole, Kathleen Poole and Doug Toole, “Your Personal Fitness Plan”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 97





Conditioning ¹

“It is unrealistic to abuse your body during the off-season, then expect it to respond to a month or two of vigorous conditioning and dieting as the preseason nears.”

¹ Jon Poole and Kathleen Poole, “Fitness Principles for Officials”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 95





Conditioning ¹

“It is no wonder that many veteran officials continue to dominate play-off and championship games, not because they are in better condition than their younger colleagues, but because they have continued to learn to be better officials.”

¹ Jon Poole and Kathleen Poole, “Fitness Principles for Officials”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 95





Conditioning ¹

“However, those veteran officials who maintain a high level of physical fitness assure themselves of long and, with luck, injury free careers.”

¹ Jon Poole and Kathleen Poole, “Fitness Principles for Officials”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 95





Conditioning ¹

“Body composition is important to your ability to move efficiently and feel good about yourself.”

¹ Jon Poole and Kathleen Poole, “Fitness Principles for Officials”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 89





Conditioning ¹

“Another consideration, perhaps unfair, is the negative public perception of officials who are overweight. Officials are part of the spectacle that is sport (especially at a collegiate or professional level), and an official who appears overweight is not seen in the same positive light as an official who appears fit and trim.”

¹ Jon Poole and Kathleen Poole, “Fitness Principles for Officials”, Successful Sports Officiating, ed. By Jerry Grunski for Referee Magazine, (Human Kinetics, 1999), pp 89

